

BAMSER IS COMMITTED TO:

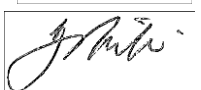
- ✿ The pursuit of excellence through integrating quality management into our normal business practices;
- ✿ Providing a working environment that is safe and without risk to health for our people, subcontractors and visitors;
- ✿ Achieving a high standard of environmental awareness and sensitivity through working responsibly in a diverse range of environments and social settings.

IN PARTICULAR BAMSER HSEQ POLICY IS TO:

- ✿ Create continuous improvement through the documentation, the implementation and maintenance of an integrated, effective HSEQ management system across our business' performance;
- ✿ Hold all levels of the organisation accountable for supporting and participating in the HSEQ management systems;
- ✿ Take pride in our work to ensure that "we get it right first time, every time".
- ✿ Eliminate work related injury, illness and ill health;
- ✿ Minimise adverse environmental impacts including pollution arising from our business activities;
- ✿ Operate in compliance with contractual obligations, relevant legislation, permits, standards including ISO 9001:2008, AS 4801:2001, ISO 14001:2004 and relevant Codes of Practice;
- ✿ Provide the necessary resources to achieve full compliance with our legal obligations.

TO ACHIEVE THIS WE WILL:

- ✿ Establish measurable and achievable objectives and targets;
- ✿ The framework to monitor performance against objectives will be the monthly Management Review Meetings where corrective and preventative actions are determined and implemented ;
- ✿ Engage suitably qualified, experienced and competent personnel;
- ✿ Provide induction training, to ensure awareness of quality, safety and environmental requirements and responsibilities as well as ongoing education and professional development;
- ✿ Seek open and honest client feedback regarding our performance and actively pursue improvement opportunities;
- ✿ Review the effectiveness of this policy and HSEQ Management System in consultation with all relevant stakeholders;
- ✿ Identify hazards, risks and appropriate control measures in consultation with Bamser personnel;
- ✿ Communicate our HSEQ Policy to all relevant stakeholders through our web site, meetings and as links in email footers.

BEN CROSBY:**TIM BROWN:****TERESA MILLER:****Date:
08/Aug/2016**